

**Liaison Report to DA from MHLS Board Meeting
January 11, 2011
MHLS Auditorium**

Trustees Present:

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| <input checked="" type="checkbox"/> Baker Brill, Lisa (Greene) | <input type="checkbox"/> Miller, Martin (Putnam) |
| <input checked="" type="checkbox"/> Benson, Steve (Columbia) | <input type="checkbox"/> Miller, Patricia (Putnam) |
| <input type="checkbox"/> Benton Profera, Caroline (Greene) | <input type="checkbox"/> Minor, Michael (Ulster) |
| <input checked="" type="checkbox"/> Bickford, John (Dutchess) | <input checked="" type="checkbox"/> Patterson, Roland (Dutchess) |
| <input type="checkbox"/> Conine, Bill (Greene) | <input type="checkbox"/> Schnitzer, Janet (Columbia) |
| <input checked="" type="checkbox"/> Ehnebuske, Jean (Putnam) | <input type="checkbox"/> Rhoads, Sally (Ulster) |
| <input checked="" type="checkbox"/> Hoffmann, Peter (Ulster) | <input checked="" type="checkbox"/> Tuttle, Jim (Columbia) |
| <input checked="" type="checkbox"/> MacNish, Steve (Dutchess) | |

Staff Present: Advocate, Aldrich, Vittone, Winn, Ryan-Linder, Nyerges

Directors Present: Tom Lawrence (PPLD), Erica Freudenberger (Red Hook)

Action Items:

1. Agenda Approved
2. Administered Oath of Office for all Trustees present
3. Minutes of December meeting approved
4. Treasurer's Report for November accepted
5. Warrant for November bills passed
6. Board authorized the Executive Director to execute the terms of the Memorandum of Understanding between the Mid-Hudson Library System and CSEA Local 702, effective January 1, 2011. (Motion passed)
7. Board authorized the Executive Director to extend the terms of the contract to Non-Union employees. (Motion passed)
8. Board authorized the Executive Director to take reorganization budget and personnel actions as discussed in Executive Session. (Motion passed)
9. Health insurance contributions of all Mid-Hudson Library System retirees, meeting the eligibility for the lifetime health insurance benefit, match the contributions of current staff. (Motion passed)
10. Changes in retiree health benefits be effective as of April 1, 2011. (Motion passed)

Discussion Items:

1. Interim Director Merribeth Advocate reported that the grant which had previously funded the Health Information Project will no longer be available to MHLS.
2. Advocate reported that the first meeting of the Ad Hoc System Services Committee had taken place and felt it was moving in a good direction.
3. MHLS next plan of service due in October; Advocate & Aldrich have scheduled several dozen focus groups for Directors, staff and Trustees to take place in the next couple of months.
4. Advocate reported on security concerns of MHLS staff. To address those, gate between Adriance Memorial Library & MHLS will be kept locked, Advocate had an onsite consultation with Hammond Security.
5. Board entered Executive Session to discuss personnel matters.

6. Personnel Committee discussed that in future three evaluations may be provided (as per a director's suggestion): one for the Board of Trustees, one for the Director and one for the System. Also, member libraries have suggested they be able to keep a copy of the survey.
7. Concern was expressed to the MHLS Trustees that lines of communication be more open: when contacted by a Director or member library Trustee, the MHLS BOT should respond to the query.
8. Peter Hoffman will replace Michael Minor on the Incentive Committee.

Next meeting 10 a.m. Saturday, March 12 @ MHLS.

Respectfully submitted by Erica Freudenberger