**Action Item #2: Hold Message – Mandatory Attendance for Directors for ‘Essential Elements of Collection Development’ workshops:**

- **Background:** Resource Sharing Advisory Committee asked Central Library / Collection Development Advisory committee to discuss the issue of ongoing conflicts and questions about the viability of the current Holds to Copies Ratios and Thresholds from a collection development point of view.

- **Issue:** Resource sharing and shrinking budgets have created pressure on collections system-wide. Using the skills of collection circulation analysis, budget development tools, and collection development best practices will help libraries better react to local patrons with local collections.

- **Recommendation:** Central Library / Collection Development Advisory Committee recommends that 5 sessions (one in each county) of the *Essential Elements of Collection Development* workshop be held and that there is a mandatory attendance requirement for every library director.

- **Status:** New Business at February meeting. Action Item at March meeting.