



DISCUSSION DRAFT - Annual Survey Priority Themes & Proposed Actions/Activities

A. Staff

1. Provide software/online applications that can be used to support meeting and training participation by remote users
 - a. Develop and promote Web page of online training opportunity
 - b. Broadcast MHLS Board meetings (e.g., Skype)
2. Reduce the MHLS Service Fees (e.g., databases, OverDrive, and assessment paid by member libraries)
 - a. Assessment of member service fees paid over years (e.g., total amount, percent of MHLS budget)
 - i. Database fees since 2009-2014
 - ii. ILS Assessment since 2009-2014
 - b. Review and discuss the findings of the assessment of member services fees paid over years with the DA and Board of Trustees
 - i. Present options (e.g., current value; less services=less cost)
3. Enhance advocacy efforts to promote libraries to local and State elected and appointed officials
 - a. Coordinate local office visits with members of the NYS Legislature

B. Board

1. Improve MHLS Board outreach by holding meetings throughout the MHLS service region
 - a. Adopted 2014 meeting schedule which includes meetings at the Cairo Public Library on May 7 and the Mahopac Public Library on September 17
 - b. Establish orientation and training for MHLS Board including focus on each county delegation and overview of county library issues
2. Recognize MHLS staff for the outstanding services being delivered
 - a. Adopted 2014 meeting schedule which includes Board/Staff Luncheon/Meeting on July 9
 - b. Feature a MHLS service and staff providing the service at each MHLS Board meeting
 - c. Conduct a comparative salary study between MHLS and other New York State Library Systems/related entities to be identified, using 2013 or newer salary information