DISCUSSION DRAFT - Annual Survey Priority Themes & Proposed Actions/Activities

A. Staff
1. Provide software/online applications that can be used to support meeting and training participation by remote users
   a. Develop and promote Web page of online training opportunity
   b. Broadcast MHLS Board meetings (e.g., Skype)
2. Reduce the MHLS Service Fees (e.g., databases, OverDrive, and assessment paid by member libraries)
   a. Assessment of member service fees paid over years (e.g., total amount, percent of MHLS budget)
      i. Database fees since 2009-2014
      ii. ILS Assessment since 2009-2014
   b. Review and discuss the findings of the assessment of member services fees paid over years with the DA and Board of Trustees
      i. Present options (e.g., current value; less services=less cost)
3. Enhance advocacy efforts to promote libraries to local and State elected and appointed officials
   a. Coordinate local office visits with members of the NYS Legislature

B. Board
1. Improve MHLS Board outreach by holding meetings throughout the MHLS service region
   a. Adopted 2014 meeting schedule which includes meetings at the Cairo Public Library on May 7 and the Mahopac Public Library on September 17
   b. Establish orientation and training for MHLS Board including focus on each county delegation and overview of county library issues
2. Recognize MHLS staff for the outstanding services being delivered
   a. Adopted 2014 meeting schedule which includes Board/Staff Luncheon/Meeting on July 9
   b. Feature a MHLS service and staff providing the service at each MHLS Board meeting
   c. Conduct a comparative salary study between MHLS and other New York State Library Systems/related entities to be identified, using 2013 or newer salary information