



MID-HUDSON LIBRARY SYSTEM
66 LIBRARIES 1 GREAT COMMUNITY

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- **Stephanie Harrison, Chair, Central Library / Collection Development Advisory Committee; Ad Hoc OverDrive Committee & Director of the Patterson Library**
- **Rhiannon Leo-Jameson, Chair, Resource Sharing Advisory Committee & Director of the NorthEast-Millerton Library**



MHLS Board: 2023 Priorities

- **Board Education**
- **Member Outreach**
- **Financial Stability**
- **Living Our Values Out Loud**
 - Intellectual Freedom and Defending the Right to Read
 - Equity, Diversity, and Inclusion
 - Sustainability

Municipal Ballot Signature Reduction Bill

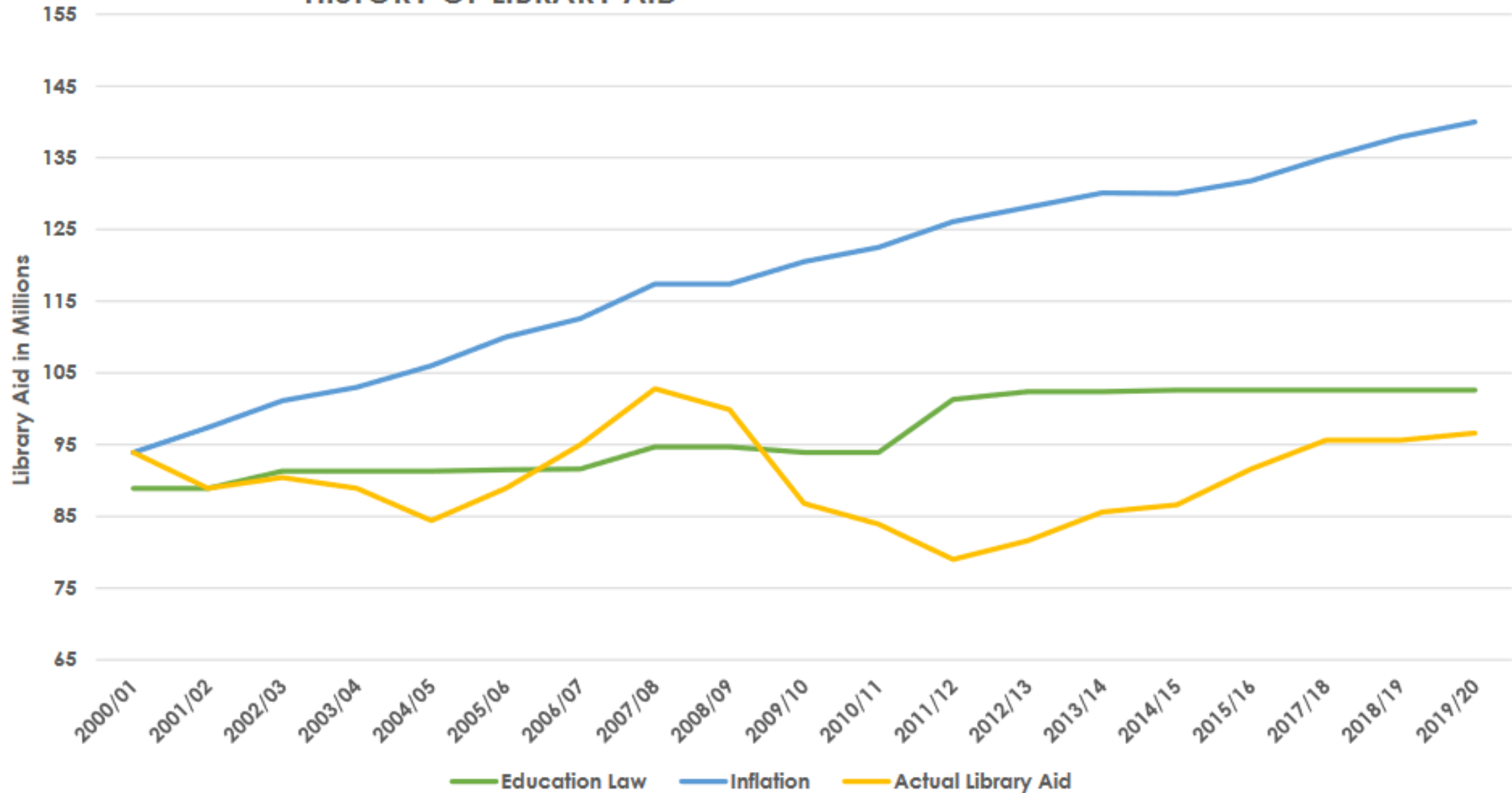
25 Signatures Starting in 2024!



State Level Advocacy

- Governor: Proposed a \$3.5 million cut to library aid and a \$20 million cut to construction aid in January
- Senate & Assembly both proposed increases
- **End Result:**
 - Cuts were fought back.
 - No advancement from 2022.

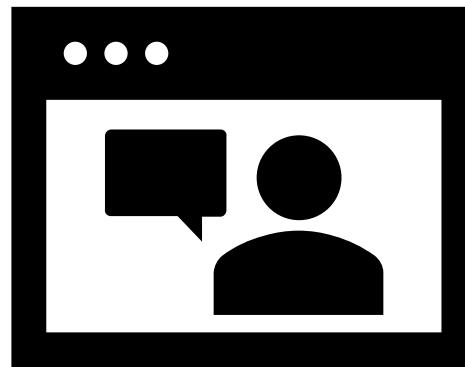
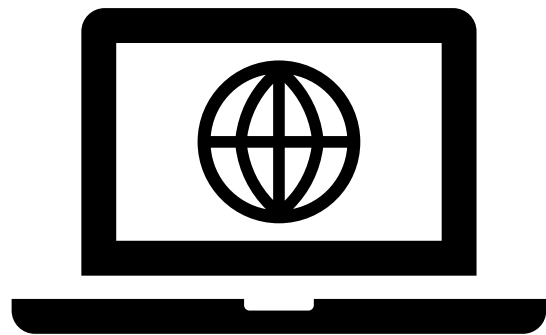
HISTORY OF LIBRARY AID



2023 Highlights



Mid-Hudson Library System



Everyday.

New Learning on Demand Platform

Three Academies

- Library Sustainability
- Technology
- Trustee Education

Features

- 24/7 access, **at your convenience**
- Directors can assign trainings to staff
- Trustees can receive attendance certificates to help them comply with the new trustee education requirement in NYS



Authority Control Backfile Processing

- **Updated:** author names, subject headings, genre headings, uniform titles, and series titles verified or updated to match the current Library of Congress headings.
- **Alternative subject headings** to records where the current authorized terms may seem outdated, insensitive, or confusing to our users.
- **More inclusive terminology** for describing groups of people using the words that these people often use to describe themselves
- Inclusion of **Accelerated Reader and Lexile Measures**
- Review our "near match" report to **improve search results**

eResource Enhancements



- **Final Report of the Ad Hoc OverDrive Committee issued**
- **Reciprocal Lending Agreements (RLA) signed with two more library systems:**
 - Mohawk Valley Library System
 - Southern Adirondack Library System



- **110+ languages & 30+ ESL/EAL Courses**
- **American Citizen Test Prep course**
- **KidSpeak for Libraries** is designed just for kids ages 6 and up to learn Chinese, English, French, German, Italian, and Spanish.
- Complimentary **Survival Spanish for Librarians Course**

Digital Equity Efforts Continue

ConnectALL Digital Equity Survey

- What's at stake? **\$1 billion** in funding to improve access to broadband internet, digital equity, and digital literacy.
- **140+ mentions of libraries in the final state plan!**

Improved Connectivity Speeds in MHLS

30% increase in the number of libraries reporting improved connectivity speeds

Recommended: a minimum of **100 Mbps** for serving smaller communities and **1 Gbps** for libraries serving populations greater than 50,000 people

Trustee Education

- **Trustee Handbook Book Club**

- Robert's Rules of Order (Parliamentary Procedure)
- Open Meetings Law Updates
- The Board-Director Relationship
- Financial Planning & Budgeting
- Strategic Planning
- Equity, Diversity, Inclusion, Access & Justice
- Financing & Managing Construction Projects

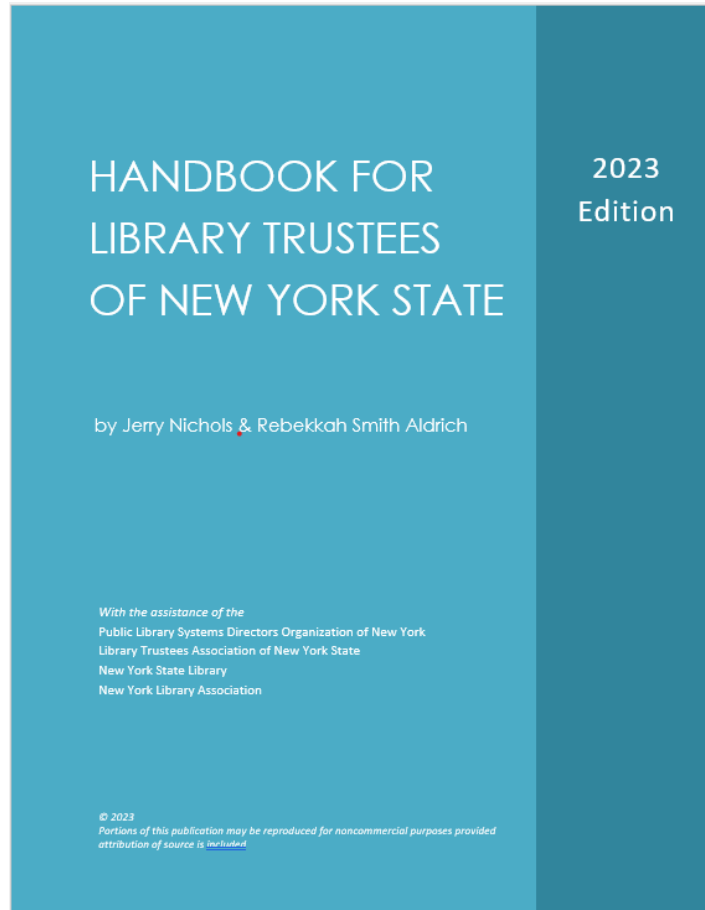
- **Trustee Education Series**

- Trustee Essentials
- Core Values & Ethics
- Financial Responsibilities



Live & On Demand

NEW Trustee Handbook



- Integration of issues surrounding **equity, diversity and inclusion** as well as **sustainability** more cohesively into the various chapters, the glossary, and the appendices
- Significant upgrades to the **Planning and Evaluation** and **Board Development** chapters, including information about the new Trustee Education requirements
- An introduction to **Board Committees**
- Surfacing of intersections with **programming and display policies** in the Intellectual Freedom, Censorship and Privacy chapter
- Clarifying **reserve fund** and **fundraising issues**
- Intersections with the new [Public Library District Toolkit: Strategies to Assure your Library's Legal and Financial Stability](#) from the New York State Library
- Updated explanation of the current state of the **NYS Open Meetings Law**
- New appendices on **hiring a new director, sustainability as a core value, and PILOT payments**
- Upgrades to the **sample bylaws** and **Civil Service 101** appendices
- **Updated policies checklist and glossary**



MHLS Horizons Series

Artificial Intelligence and the Library: The Current Landscape

with Nick Tanzi, The Digital Librarian



Understanding Artificial Intelligence:

What Librarians needs to know

with Alison Macrina, Library Freedom Project

Core Values:

EDI in Libraries Series

- **Creating Inclusive Collections**
- **The Pronoun Workshop**
- **3-part Bystander Intervention Series:**
 - Bystander Intervention in Public Workplaces;
 - Bystander Intervention 2.0: Conflict De-Escalation in the Workplace;
 - Resilience: This Moment and Beyond

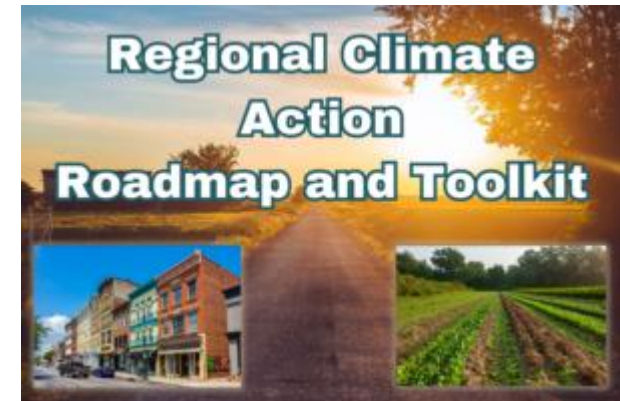
Sustainability Series (in partnership with WebJunction)

- **Sustainability 101**
- **Climate Action Planning** (download the new Climate Action Template)
- **Climate Justice**
- **November 28:**
Living Our Values Out Loud: Programs that Walk the Talk
- **December 13:**
Stronger Together: Collective Impact and Climate Action Programming

Libraries as Resilience Hubs

The Library of Local

Kick-Off Event: October 2023





MID-HUDSON LIBRARY SYSTEM

Outreach Mini-Grants

- Assistive Technology
- Equity, Diversity, and Inclusion

The Millbrook Library launched the **Millbrook Community Fridge** in partnership with the Millbrook Rotary. The fridge is for anyone who needs food, no questions asked, and no paperwork is needed.

Purchased thanks to a MHLS Outreach Mini-Grant.



In Defense...



**Statement Condemning Ongoing
Threats Against Libraries**

NEW LIBRARY CATALOG

DISCOVER.MIDHUDSONLIBRARIES.ORG

- Modern and graphic
- Mobile friendly
- Accessible
- Smart results grouping
- Librarian recommendations
- Predictive search
- Create and manage lists
- Reading history
- Choose your library and notification settings

Search for books, eBooks, audiobooks, DVDs, and more... All Advanced Search

New Releases





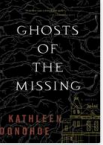

- DVDs & Blu-Rays
- Books for Adults
- YA Books & Graphic Novels
- Libros en Español


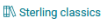
DEVELOP YOUR SKILLS

Universal Class

FREE

It Happened Here: the Hudson Valley in Literature


-  Tell the wolves I'm home
Brunt, Carol Rifka.
-  The widow's house : a novel
Goodman, Carol
-  Ask again, yes : a novel
Keane, Mary Beth
-  The Legend of Sleepy...
Irving, Washing...
-  Ghosts of the missing
Donohoe, Kathleen
-  Katerskill Falls
Goodman, Allegra


 **The Legend of Sleepy Hollow and other stories.**
Irving, Washington, 1783-1859.
Published : 1968-2023 | English
 Sterling classics

The Legend of Sleepy Hollow and Other Stories gave America its own haunted mythology. This collection of larger-than-life tales contains Washington Irving's best-known literary inventions-Ichabod Crane, the Headless Horseman, and Rip Van Winkle-that continue to capture our imaginations today. With his beloved Gothic tales,... [more >](#)

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1 hold 12 copies

Editions

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