

## 2014 Salary & Benefits Survey

There were 3 sections to this survey with the information arranged as follows:

- Section 1: Salary
- Section 2: Vacation and Leave
- Section 3: Benefits

Name of your library:

County:

Type of library:

Population Chartered to Serve (question 1.24 in the 2013 library annual report):

Number of registered borrowers/cardholders (question 3.57 + 3.58 from the 2013 library annual report):

How is "full-time" defined at your library?

How is "part-time" defined at your library?

Total full-time equivalents (FTE) at your library (question 15.4 in the 2014 library annual report):

### Section 1: Salaries at your Library

Library Director has MLS/MSIS?

Library Director Annual Salary:

Years in the position of Library Director (total years as director, even if at different libraries):

#### Salaries For Full-Time Staff (not Director)

A. Do you have full-time staff (not director) with a MLS/MSIS:

If yes, what is current annual salary (if more than 1 staff in this category, can average the salaries):

B. Do you have full-time library specialist/paraprofessional staff (not director) without a MLS/MSIS:

If yes, what is current annual salary (if more than 1 staff in this category, can average the salaries):

Do you have other full-time staff not included in categories A & B above?

If yes, what is job title(s) and current annual salary

#### Salaries For Part-Time Staff

Average Hourly salary for part-time library clerical staff (ex: tech services, desk work):

Average hourly salary for part-time library assistant staff (ex: programming staff, some desk work; higher level of public interface):

### Section 2: Vacation and Leave at your Library

Annual number of paid holidays for library director:

Annual number of paid vacation days for library director:

Does the number of paid vacation days for library director increase with longevity?

Annual number of paid sick days for library director:

Annual number of paid personal days for library director:

Annual number of PTO days (Paid Time Off) for library director:

Full-Time

Annual number of paid holidays for full-time staff:

Annual number of paid vacation days for full-time staff:

Does the number of paid vacation days for full-time staff increase with longevity?

Annual number of paid sick days for full-time staff:

Annual number of paid personal days for full-time staff:

Annual number of PTO days (Paid Time Off) for full-time staff:

Part-Time

Annual number of paid holidays for part-time staff:

Annual number of paid vacation days for part-time staff:

Does the number of paid vacation days for part-time staff increase with longevity?

Annual number of paid sick days for part-time staff:

Annual number of paid personal days for part-time staff:

Annual number of PTO days (Paid Time Off) for part-time staff:

**Section 3: Benefits at your Library**

Does the library offer a staff-funded library-run Medical Flexible Spending Account (FSA) to library director?

Does the library offer individual medical insurance for the library director?

If yes, indicate % of library contribution.

Does the library offer family medical insurance for the library director?

If yes, indicate % of library contribution.

Does the library offer individual dental insurance for the library director?

If yes, indicate % of library contribution

Does the library offer family dental insurance for the library director?

If yes, indicate % of library contribution

Does the library offer a vision plan for the library director?

Does the library offer a retirement plan for the library director?

No

NYS ESR

403(b)/457

401K

Indicate % of library contribution

Full-Time

Does the library offer a staff-funded library-run Medical Flexible Spending Account (FSA) to full-time staff?

Does the library offer individual medical insurance for full-time staff?

If yes, indicate % of library contribution

Does the library offer family medical insurance for full-time staff?

If yes, indicate % of library contribution

Does the library offer individual dental insurance for full-time staff?

If yes, indicate % of library contribution

Does the library offer family dental insurance for full-time staff?

If yes, indicate % of library contribution

Does the library offer a vision plan for full-time staff?

Does the library offer a retirement plan for full-time staff?

No

NYS ESR

403(b)/457

401K

Indicate % of library contribution

Part-Time

Does the library offer a staff-funded library-run Medical Flexible Spending Account (FSA) to part-time staff?

Does the library offer individual medical insurance for part-time staff?

If yes, indicate % of library contribution

Does the library offer family medical insurance for part-time staff?

If yes, indicate % of library contribution

Does the library offer individual dental insurance for part-time staff?

If yes, indicate % of library contribution

Does the library offer family dental insurance for part-time staff?

If yes, indicate % of library contribution

Does the library offer a vision plan for part-time staff?

Does the library offer a retirement plan for part-time staff?

No

NYS ESR

403(b)/457

401K

Indicate % of library contribution